

THE ASHLEY SCHOOL ACADEMY TRUST GOVERNING BODY COMMITTEE

TITLE: HEADTEACHER'S PAY COMMITTEE

STATUS: Statutory with delegated powers

MEMBERSHIP: Three *Governors* (excluding staff *Governors*)

QUORUM: Three *Governors*

MEETINGS: Annually

TERMS OF REFERENCE:

1. To appoint an External Advisor qualified to undertake the annual performance review of the Headteacher.
2. To carry out the annual performance review of the Headteacher, having considered the advice of the external advisor.
3. Following the performance review, to decide whether or not to award the Headteacher progression on the Leadership Group spine.
4. To be responsible for ensuring that:
 - i) following the performance review, a copy of the performance review statement is given to the Headteacher within 10 days of the review meeting;
 - ii) following the pay review, the Headteacher is informed of the decision of the Headteacher's Pay Committee.

Reviewed: 16th October 2017