

POLICY / PROCEDURE / ACADEMY DOCUMENT:	ACCESSIBILITY PLAN	
POLICY STATUS:	Recommended	Statutory ✓
THIS VERSION APPROVED (DATE):	1 December 2025	
SIGNED: (CHAIR OF MEETING)		
MINUTED (DATE):	1 December 2025	
REVIEW DATE:	September 2028	
TRUSTEES MEETING:	Finance, Operations, Risk & Audit	
RESPONSIBLE OFFICER:	Facilities Manager/Headteacher	

ACCESSIBILITY PLAN

Contents

[Statement of intent](#)

1. [Planning duty 1: Curriculum](#)
2. [Planning duty 2: Physical environment](#)
3. [Planning duty 3: Information](#)

Statement of intent

This plan should be read in conjunction with the School Development Plan and outlines the proposals of The Ashley School Academy Trust, Board of Trustees to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010.

A person is regarded as having a disability under the Act where the person has a physical or mental impairment that has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the school curriculum.
- Improve the environment of the school to increase the extent to which pupils with disabilities can take advantage of education, benefits, and facilities and associated services provided.
- Improve the availability of accessible information, which is readily available to other pupils, to pupils with disabilities.

The above aims will be delivered within a reasonable time frame, and in ways which are determined, after considering the pupil's disabilities and the views of the parents/carers and pupil. In preparation of an accessibility strategy, the Academy must have regard to the need to allocate adequate resources in the implementation of the strategy.

The Board of Trustees also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised regularly in consultation with:

- The parents/carers of pupils
- The Headteacher and other relevant members of staff
- Trustees
- External partners

Policy / Procedure / Academy Document

ACCESSIBILITY PLAN

	Issue	What	Who	When	Outcome	Review
Short term	Clearly marked stepped areas	Coloured edges of steps where necessary	Facilities Manager	Summer 2025	A safe and clearly marked physical environment	Autumn 2028
	Accessible car parking	Disabled parking bay is clearly signed and painted	Facilities Manager	Summer 2025	The school is accessible to all staff and visitors	Autumn 2028
	Wheelchair accessibility across the site	Dropped curbs to allow easier manoeuvring	Facilities Manager	Summer 2025	The school is accessible to all staff and visitors	Autumn 2028
	All pupils and visitors are able to exit the building safely	Based on the needs of the pupil an individual PEEP will be written to ensure they are able to evacuate safely from the building	Head Teacher	Summer 2025	All pupils and visitors will be able to exit the building in the case of a fire.	Autumn 2028
Medium term	All pupils would be able to access all elements of the curriculum	Installation of a hoist into the swimming pool	Headteacher/ Facilities Manager	Guided by the needs of the pupils	All pupils can enter and exit the pool safely (NOT REQUIRED AT PRESENT)	Autumn 2028
	All pupils to be able to access the residential provision	Audit of the accessibility in the residential provision	Residential Care Lead	Guided by the needs of the pupils	All pupils will be able to access the residential provision.	Autumn 2028
Long term	Children with physical disabilities cannot access all classrooms within the school	Consultation with building contractors and proposals outlined	Facilities Manager	Summer 2025	All pupils are able to access all the teaching rooms within the school. with emphasis on the music classroom.	Autumn 2028

This plan is reviewed regularly to consider the changing needs of the Academy and its pupils and where the Academy has undergone a refurbishment.